



**Announcement of Faculty of Journalism and Mass Communication  
On the Call for Applications: Faculty Position  
(Faculty of Journalism and Mass Communication):  
International Lecturer No. 1/2023**

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The Faculty of Journalism and Mass Communication opens the call for applications for a faculty position (in the Faculty of Journalism and Mass Communication) **in the Bachelor of Arts Program in Journalism (Media Studies) (International Program) (B.J.M. Program)**. The application information is as follows:

**1. Recruiting Position**

- 1.1 International lecturer (with a doctoral degree or is completing a doctoral degree):  
1 position
- 1.2 Payment rates will be determined based on knowledge, skills, and experience relevant to the qualifications of the applicant as follows:
  - Employed with a doctoral degree: 41,000 – 82,000 baht per month
  - Employed with a master's degree (is completing a doctoral degree): 28,630 – 57,260 baht per month

**2. Position Terms**

- 2.1 The successful candidate selected by the Faculty of Journalism and Mass Communication will be appointed subsequent to the approval of the University Board.
- 2.2 The successful candidate must be able to perform their duties at Thammasat University: Tha Prachan and Rangsit Campuses or as appointed by the Faculty of Journalism and Mass Communication.
- 2.3 For the government scholarship applicant currently under a repayment obligation, if selected for the position, the applicant must present a transfer approval letter from their government agency and funding source.

**3. Applicant Qualifications**

**3.1 General Qualifications**

- 3.1.1 Graduated with a degree in or related to the field that they will be appointed to teach or conduct research in

- 3.1.2 Have published a dissertation or past experience working in the field that they will be appointed to teach or conduct research in
- 3.1.3 Graduated from a program accredited by the Office of the Permanent Secretary (OPS) or the Civil Service Commission (CSC) or the Civil Service Commission in Higher Education

### 3.2 Specific Qualifications

- 3.2.1 Hold a doctoral degree or is completing a doctoral degree by having passed the dissertation proposal examination in Journalism, Communication Arts, Mass Communication, or a specialization related to communication
- 3.2.2 Have published a Ph.D. dissertation or past experience working in Journalism, Communication Arts, Mass Communication, or a field related to communication
- 3.2.3 Fluent in English
- 3.2.4 Having demonstrated ability and knowledge in research methodology or past experience working in Journalism or Strategic Communication filed will be given special consideration

In case the applicant has been appointed an academic rank of Assistant Professor or above in accordance with standard academic rank appointment requirements, which follow the University Regulation on Criteria and Procedures for Academic Rank Appointment for Full-time Faculty or Announcement of the Civil Service Commission in Higher Education on Criteria and Procedures for Academic Rank Appointment for Full-time Faculty, the applicant may be exempted from specific qualifications number 3.2.1 and 3.2.2.

Verification of academic rank criteria and appointment shall be as approved by the Academic Rank Committee.

### 3.3 Language Proficiency Requirements

- 3.3.1 The applicant must have proof of one of the following English language proficiency test scores:

Type pf Language Proficiency Test	Minimum Score
1. TOEFL	
- Paper Based (out of 667)	550
- Computer Based (out of 300)	213
- Internet Based (out of 120)	79
2. IELTS (out of 9)	6.5

Type pf Language Proficiency Test	Minimum Score
3. TU-GET (out of 1,000)	
- Paper Based (out of 1,000)	550
- Computer Based (CBT) (out of 120)	80
4. CU-TEP (out of 120)	75

The score must be no older than two years on the day of the application submission or selection.

Applicants with the following qualities may be exempted from submitting proof of English language proficiency:

Graduated from an international program or a program conducted in English accredited by OPS or CSC or the Civil Service Commission in Higher Education or;

Applicants who are foreigners and have excellent English communication skills.

### 3.4 Health Requirements

The applicant must be free of the following diseases/conditions:

- (1) Tuberculosis in the contagious stage
- (2) Elephantiasis with visible disfiguration
- (3) Drug addiction
- (4) Alcoholism
- (5) Chronic kidney disease
- (6) Dementia

(7) Mental disorder with obvious or severe symptoms and interfering with work performance

(8) Dangerous communicable disease or chronic disease with obvious or severe symptoms and interfering with work performance according to CSC

The applicant must have been examined and certified by a doctor to be free of the diseases/conditions in number (1) to (8) before the selection. The applicant must be able to present the medical certification for the selection.

**3.5 Selection based on ethical, moral, emotional intelligence, mental health, and desirable job candidate attributes will follow the below criteria:**

(1) The applicant must be of good ethical and moral character in accordance with the code of conduct of the University faculty

(2) The applicant must provide results from emotional intelligence, mental health, and desirable job candidate attribute tests. Each result must be no older than one year from the day the test takes place:

(2.1) Emotional intelligence includes displaying self-control and empathy, being responsible and motivated, showing decision-making, problem-solving, and relationship skills, healthy self-esteem, contentment, and being at peace

(2.2) Mental health includes cognitive processes, objective thinking, or having different opinions, negative thoughts, or experiencing emotional dysregulation, such as mood swings, easily sad, or anxious, etc.

(2.3) Desirable job candidate attributes include:

(2.3.1) Emotional stability such as showing determination, endurance, ability to handle difficult situations and perform under pressure

(2.3.2) Amiable disposition such as trusting, sincere, open-minded, and team player

(2.3.3) Anxiety such as having no irrational anxiety or fear and being able to adapt

(3) Other qualities that benefit performance of full-time lecturers such as love for teaching and embracing changes, etc.

For the tests in number (2), the applicant shall take mental health and emotional intelligence tests at Thammasat University Hospital or another department of the University as approved by the Selection Committee. The applicant may be interviewed, asked to complete a survey or other forms of assessment as the Selection Committee sees fit. The applicant must submit proof of emotional intelligence, mental health, and desirable job candidate attribute test results for the selection.

In case the applicant is living abroad or unable to take the emotional intelligence, mental health, and desirable job candidate attribute tests, the applicant may submit evidence to the Faculty and request to take online tests with Thammasat University Hospital or another department of the University as approved by the Selection Committee.

#### **4. Application**

4.1 Submit applications now until April 28, 2023 during office hours at 09.00 – 16.00

4.2 For more information, contact 0 2696 6216

4.3 Download the application form and information at [www.jc.tu.ac.th](http://www.jc.tu.ac.th) > click Recruitment (at the bottom of the page)

4.4 Submit applications in-person at the Faculty Secretary Office, 3<sup>rd</sup> floor, Faculty of Journalism and Mass Communication, Thammasat University, Rangsit Campus

4.5 Applicants may submit applications and required evidence electronically to [jchrtu1@gmail.com](mailto:jchrtu1@gmail.com)

## **5. Required Documents/Evidence**

- 5.1 Application form
- 5.2 Two photos with no hat, no sunglasses on; 1 or 2 inches in size; no older than one year on the application deadline
- 5.3 A copy of degree certificate, diploma, or other related educational evidence, and transcript. The applicant must also bring the originals. If the documents are not in English, the applicant must attach a certified Thai or English translation
- 5.4 A copy of title, name, or surname change evidence (if any)
- 5.5 A copy of passport. The applicant must also bring the original.
- 5.6 Medical certificate no older than one month on the application deadline and certified by a doctor the absence of the aforementioned conditions
- 5.7 Results from emotional intelligence, mental health, and desirable job candidate attribute tests, no older than one year from the day of each test. If unable to provide the results by the deadline, the applicant may request for an extension; to submit the results before the selection is complete
- 5.8 Letter of Recommendation

## **6. Selection Criteria and Methods**

Selection is based on examination and knowledge-skill assessment in terms of competence, language proficiency, ethical, moral, emotional intelligence, mental health, and desirable job candidate attributes.

### **Examination or Knowledge-Skill Assessment:**

- (1) Written examination
- (2) Teaching demonstration
- (3) Academic interview

The successful candidate must score above 70% in each section and above 80% overall.

The screening of the applications and selection are at the discretion of the Faculty of Journalism and Mass Communication with fair and non-discriminatory reasoning and without prejudices based on gender, age, or religion. A successful candidate will be selected based on their knowledge, skills, attitude, personality, and suitability for the position.

## **7. Announcement of Eligible Candidates**

The list of eligible candidates and selection schedule and venue will be announced at [www.jc.tu.ac.th](http://www.jc.tu.ac.th) > click Recruitment (at the bottom of the page), or contact 0 2696 6216

## 8. Employment

Employment/hiring of the successful candidate to be a lecturer (in the Faculty of Journalism and Mass Communication) will be in accordance with the selection results from the Faculty of Journalism and Mass Communication. The employee must have passed the selection process and is qualified according to the University. The employment and appointment must be upon the approval of the University Board.

## 9. Shortlist Criteria

In the selection of full-time faculty members, for appropriate reason, the Selection Committee may determine shortlisted candidates by ranking them based on the scores they receive. The shortlist will be valid for six months upon the announcement of the successful candidate.

Issued on March 16 , 2023

A handwritten signature in blue ink that reads "Kalyakorn W.".

(Associate Professor Kalyakorn Worakullattanee)

Dean of Faculty of Journalism and Mass Communication